

Niner University Elementary Nondiscrimination Notice

Niner University Elementary (“NUE”) seeks to promote a respectful, safe, and inclusive environment for its staff, students, contractors, and visitors. NUE prohibits unlawful discrimination and harassment on the basis of race, color, religion, age, national origin, physical or mental disability, veteran status, genetic information, sex, sexual orientation, or gender identity in employment and in its educational programs and activities.

Listed below are the names and contact information of the responsible persons designated to handle inquiries regarding NUE’s nondiscrimination policies and grievance procedures:

For all inquiries regarding discrimination, discriminatory harassment, or sexual or interpersonal misconduct, contact:

Dr. Michelle Reinken
Director of Civil Rights and Title IX/Title IX Coordinator
Cato Hall Suite 132 (University Campus)
(704) 687-6130
civilrights-titleix@uncc.edu

Pamela Broome
NUE Principal & Deputy Title IX Coordinator
NUE at Amay James
(980) 343-0733
Pamela.Broome@uncc.edu

For inquiries by students or members of the general public regarding access to NUE’s educational programs and activities by individuals with disabilities, contact:

April Graham
School Counselor/ADA & 504 Coordinator
NUE at Amay James
(980) 343-0733
april.graham@uncc.edu

Maya Fedrick
Exceptional Children (EC) Coordinator
NUE at Amay James
(980) 343-0733
Maya.Fedrick@uncc.edu

For inquiries by NUE employees regarding access in the workplace by individuals with disabilities, contact:

Cindy Edwards
Employee Relations Manager
ADA/Section 504 Coordinator
113A King (University Campus)
(704) 687-0658
ckedward@uncc.edu

You may direct inquiries concerning the application of nondiscrimination laws to the NUE officials listed in this Notice. You may also direct inquiries, for students/parents, to the United States Department of Education Office for Civil Rights (OCR) or for employees, to the United States Equal Employment Opportunity Commission. For further information about OCR and its jurisdiction, call 1-800-421-3481, email OCR@ed.gov, or visit <https://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm>. For further information about the EEOC and its jurisdiction, call 1-800-669-4000, email info@eeoc.gov, or visit <https://www.eeoc.gov/>.